# DEPARTMENT OF THE ARMY Vacancy Announcement Number: NEGE09606386

Opening Date: July 27, 2009 Closing Date: August 10, 2009

**Position:** Maintenance Mechanic, WG-4749-10

**Salary:** \$19.87 - \$23.23 Hourly

Place of Work: US Army Engineer District, Baltimore; Operations Division, Flood

Control Branch, Susquehanna River Project

**Duty Station:** Forest City, PA

**Position Status:** This is a Permanent position - Full Time

Number of Vacancy: 1

**Duties:** Serves as Assistant Dam Operator at a multipurpose flood control project. Responsible for the administration, operation and maintenance of the dam and its appurtenant structures. Regulates stream flow and permits the release of water from reservoirs to meet emergency, water quality, and recreation demands. Inspects dams, dikes, channels, weirs, and/or levees noting discrepancies or need for maintenance/repair. Operates vehicles of gross weight up to 30,000 pounds capable of carrying loads weighing up to and including 10 tons. Operates tractors with attachments to perform work on steep slopes and rough terrain. Maintains combustion-powered vehicles and equipment including tractors with loaders, backhoes, mowers, sidehill mowers, engines, etc. Performs various trade work to include carpentry, masonry, plumbing, painting, and electrical work.

**About the Position:** This position is located at U.S. Army Corps of Engineers, Baltimore District, Susquehanna River Project, Stillwater Lake/Aylesworth Creek Lake, Forest City, PA. The position provides the opportunity to learn to operate and maintain large, multi-purpose dams and related facilities and work with a great deal of autonomy. The project is far removed from the District Office and is staffed by maintenance personnel. To be successful in this position you will need to have experience in reservoir operations, possess outstanding trade skills, implement USACE policy at the local level and work effectively with our local partners and agencies.

# Who May Apply:

- All Federal employees serving on a career or career-conditional appointment.
- Department of Defense employees serving on a Career or Career Conditional Appointment.
- Current Army employees with competitive status (includes Army employees serving on a career or career-conditional appointment).
- Reinstatement eligibles.

- Applicants eligible under Veterans Employment Opportunities Act of 1998 (VEOA)
- Interagency Career Transition Assistance Plan (ICTAP) eligibles.

### Qualifications:

Applicants will be evaluated on their ability to perform the duties of a Maintenance Mechanic rather than length of experience. Eligibility will be determined by the relevance, scope and quality of all experience and training, regardless of where or how acquired. The items below should be addressed within the context of the resume. 1. Ability to do the work of a Maintenance Mechanic (Dam Operations) without more than normal supervision (SCREEN OUT ELEMENT). 2. Knowledge of equipment assembly and repair necessary to operate and maintain a dam and its appurtenant structures and combustion powered vehicles and equipment. 3. Knowledge of technical practices and materials associated with performing various trade work to include carpentry, masonry, plumbing, painting, and electrical work. 4. Use of measuring instruments to build and maintain structures, buildings, roads and grounds and regulate stream flow and water quality. 5. Ability to interpret instructions and specifications to read and apply building plans, blueprints, diagrams, and engineering drawings. 6. Ability to use and maintain tools and equipment to include various hand tools, heavy power equipment, and test equipment.

PHYSICAL EFFORT: Requires constant arm and leg movement and reaching, bending, and turning to operate hand and foot controls when driving tractor or motor vehicle. Exerts effort to maintain balance and position at controls of tractor. Stands, stoops, bends, kneels, climbs and works in tiring and uncomfortable positions. Works on scaffolds and ladders, which require work overhead or in stretched, cramped, or awkward positions. Exerts heavy physical effort frequently lifting and moving objects weighing over 50 pounds, pushing heavy loads, and operating heavy hand-held equipment.

WORKING CONDITIONS: Works indoors and outdoors in all weather conditions including periods of extreme heat and cold, and inclement weather. Subject to cuts and bruises, electric shock, and falls from ladders; injury from lifting and handling heavy materials and equipment; discomfort from noise, fumes, and vibrations of equipment; and a variety of hazards associated with operating vehicles and equipment, applying pesticides, and performing duties in the vicinity of flood control projects.

COMMENTS: This position has been identified as a Testing Designated Position. Candidate selected for this position must pass a drug test before assignment to the position and once assigned, is subject to unannounced random drug testing. Incumbent will be on call 24 hours a day, 7 days a week. Must pass a pre-employment physical.

Experience and training that furnish the knowledge, skills, and abilities needed to perform the duties of this position consistent with accepted practices of the trade. Ability to use and maintain appropriate tools and equipment. Ability to read, understand, and apply instruction and other materials related to the job.

Possess and maintain the physical ability to lift and carry up to 50 pounds.

The experience described in your resume will be evaluated and screened for the Office of Personnel Management's basic qualifications requirements, and the skills needed to perform the duties of this position as described in this vacancy announcement.

#### Other Information:

- To successfully claim veteran's preference, your resume/supplemental data must clearly show your entitlement. Please review the information listed under the Other Requirements link on this announcement or review our on-line Job Application Kit.
- May require overtime work.
- May require shift work and/or work on rotating shifts to provide coverage on evenings, weekends, holidays and in other situations.
- The Department of Defense (DoD) policy on employment of annuitants will be used in determining eligibility of annuitants. The DoD policy is available on <a href="http://www.cpms.osd.mil/ASSETS/E8AB932EA1E44617BAC7222922E42A62/DoDI140025-V300.pdf">http://www.cpms.osd.mil/ASSETS/E8AB932EA1E44617BAC7222922E42A62/DoDI140025-V300.pdf</a>
- Salary includes applicable locality pay or Local Market Supplement.
- In accordance with section 9902(h) of title 5, United States Code, annuitants reemployed in the Department of Defense shall receive full annuity and salary upon appointment. They shall not be eligible for retirement contributions, participation in the Thrift Savings Plan, or a supplemental or redetermined annuity for the reemployment period. Discontinued service retirement annuitants (i.e., retired under section 8336(d)(1) or 8414(b)(1)(A) of title 5, United States Code) appointed to the Department of Defense may elect to be subject to retirement provisions of the new appointment as appropriate. (See DoD Instruction 1400.25, Volume 300, at <a href="http://www.dtic.mil/whs/directives">http://www.dtic.mil/whs/directives</a>.)
- Payment of Permanent Change of Station (PCS) costs is authorized, subject to the provisions of the Joint Travel Regulations.
- Defense National Relocation Program will not be authorized.

# Other Advantages:

This position is under the supervision of the Project Manager. Staff at this project include Head Dam Operator, Assistant Dam Operator and a Temporary Seasonal

Maintenance Worker. On-site parking is available. Uniform is provided. Flextime hours are available.

# **Other Requirements:**

- Personnel security investigation required.
- A medical examination is required.
- Must comply with Drug Abuse Testing Program requirements.
- You will be required to provide proof of U.S. Citizenship.
- License/Certification: VALID STATE DRIVERS LICENSE
- Male applicants born after December 31, 1959 must complete a Pre-Employment Certification Statement for Selective Service Registration.
- Direct Deposit of Pay is required.
- You may claim Military Spouse Preference.
- One year trial/probationary period may be required.

#### **HOW TO APPLY:**

This position will be filled from the Army Centralized Resumix database using an automated recruitment and referral system. Your resume must be on file with the Army Centralized Resumix database. If you have a resume on file with the Army Centralized Resumix database, you may apply by taking advantage of our quick self-nomination process. If you do not have a resume on file with the Army Centralized Resumix database, you must submit one along with the self-nomination. Both documents must be received in the Resumix database by the closing date of the announcement unless specifically stated in the instructions contained in this vacancy announcement.

### **RESUME:**

If you do not have a resume on file with the Army Centralized Resumix database, you must submit one. It is strongly encouraged that you use the Army Resume Builder. The Army Resume Builder can be accessed by clicking on the link at the end of this vacancy announcement. It can also be found on the Internet at http://www.cpol.army.mil, click on Employment, click on Build A Resume / Review Status. The Army Resume Builder is used to create and store your resume. You do this by selecting Save Resume to Database. In order to receive consideration for vacancies, however, you must submit your resume to the Centralized Resumix database by going to the email page, selecting Central Database and clicking on the Submit button. Your resume will automatically flow into the Centralized Resumix database.

#### **SELF NOMINATION:**

If your resume is currently in our central database, you may Self-Nominate by going to the <a href="CPOL/CPOC Vacancy Announcement Board">CPOL/CPOC Vacancy Announcement Board</a>, scroll down to the bottom of the page and key (or cut and paste) the announcement number into the Search - Announcement field, select the announcement and go to the bottom and click on SELF NOMINATE. The form will appear that you need to complete to submit your self nomination. Click <a href="here">here</a> to use the <a href="Army Resume Builder">Army Resume Builder</a> - to create your resume. Follow the instructions in this vacancy announcement to apply for the job.

- ➤ Resumes must be received by the closing date of this announcement.
- ➤ Self-nomination must be submitted by the closing date.
- Resume must be on file in our centralized database.
- Announcements close at 12:00 a.m. (midnight) Eastern Time.

## **Point of Contact:**

Central Resume Processing Center, 410-306-0137, aplicanthelp@cpsrxtp.belvoir.army.mil

## THE DEPARTMENT OF THE ARMY IS AN EQUAL OPPORTUNITY EMPLOYER.

Applicants will receive appropriate consideration without regard to non-merit factors such as race, color, religion, sex, national origin, marital status, sexual orientation except where specifically authorized by law, age, politics or disability which do not relate to successful performance of the duties of this position. Otherwise qualified applicants with disabilities who need reasonable accommodation may notify the agency Point of Contact on this announcement of their need.

SELECTION FOR THIS POSITION IS SUBJECT TO RESTRICTIONS RESULTING FROM DEPARTMENT OF DEFENSE REFERRAL SYSTEM FOR DISPLACED EMPLOYEES